

Workshop for CHROs:

Moving from the “Dance floor” to the “Balcony” January 16th, 2025, Delhi/Gurugram (9 AM - 5 PM)

Hyper-growth businesses face relentless pressures—boards and investors demand rapid results, pushing speed alongside strategy. Priorities compete, and decision fatigue clouds focus. Silos emerge, straining collaboration, while resources stretch thin under expanding demands. Scaling challenges the culture, testing values and cohesion. Top talent feels the strain, risking burnout as they tackle ambitious targets. Stress intensifies, forcing teams to recalibrate focus and energy, striving to sustain growth while meeting high expectations. And on top of all this 71% of HR professionals say their staff is more burnt out than before the pandemic, according to a Gartner survey of HR leaders.



In this environment, how can CHRO's be successful while building their and their team's capability and resilience and also growing and expanding into broader business or Global HR roles.

eVolv is organizing a one day workshop facilitated by **Varun Bhatia**, who's been a Global CHRO, Board Director & Advisor, HRTech investor and currently a Tech entrepreneur based in San Francisco. He will share how you can become a more credible partner to your CEO and become a stronger leader for your Team and the Company using the eVolv diagnostics by proactively managing the "**Performance = Potential - Interference**" equation and move from the “Dance floor” to the “Balcony”. Also, he will share and discuss the latest trends and thinking on how to manage the following key questions disrupting the business and the Human Resources function.

ARE YOU READY TO SURVIVE THE AI TAKEOVER IN HR?

Discover the art of implementing AI while safeguarding ethics and fairness. Harness AI for recruitment, performance management, employee engagement without sacrificing the human touch.

IS YOUR HYBRID WORKFORCE A RECIPE FOR SUCCESS OR DISASTER?

Transform hybrid work challenges into opportunities for innovation & leadership. Learn how to foster collaboration, maintain culture, and keep your remote teams engaged and productive.

HOW WILL YOU SOLVE SCALING UP FOR RESOURCES WITHOUT LOSING YOUR SHIRT?

Designing Organizations and Work, beyond just resourcing with conventional full-time employees, using AI Agents, GIG workers, Silver workforce etc.

WILL YOU STEER THE COMPANY THROUGH CHAOS RATHER THAN JUST BE REACTIVE?

The difference between CHRO and CHAOS, is only one letter- R instead of A- which is all about leading with “Resilience” and not “Apathy”. Equip yourself with resilience to lead during change and chaos and ensure employee & business buy-in.

CAN YOU AND YOUR HR TEAM FINALLY STEP UP AS A STRATEGIC POWERHOUSE?

Break free from transactional HR, leveraging AI. Stop speaking in HR lingo and speak the business language making HR a core driver of business success.

Pre-work required

- Participants complete the eVolv diagnostics (only ~40 mins)
- Participants complete a “What does success look like” introspection exercise - “Now and when you are 80 years old” (~15 mins)
- Participants direct reports(team members) complete the eVolv diagnostics (only ~40 mins)
- Clear your mind and your calendar for the day of the workshop - you deserve it!!!

Post Workshop follow-up

- Participants invited to one hour group virtual call to follow-up on open issues and actions plans (within 4 weeks)
- CHRO Network access to share and learn about new and cutting edge ideas (Quarterly)

Register now- on this [link](#) confirming your participation latest by Jan 3rd, 2025, as we have limited space for only 20 CHRO's.